



# Atlantic States Marine Fisheries Commission

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*James J. Gilmore, Jr. (NY), Chair*

*Patrick C. Keliher (ME), Vice-Chair*

*Robert E. Beal, Executive Director*

*Vision: Sustainably Managing Atlantic Coastal Fisheries*

## VACANCY ANNOUNCEMENT

### **FISHERIES TECHNICIAN – APAIS SEASONAL FIELD INTERVIEWER**

**VACANCY #: 0040**

*Location:* Little Creek, DE

*Salary:* \$15.00/hour seasonal position (1 position)

*Closing Date:* Open until filled

**Duties:** As **Fisheries Technician – APAIS Seasonal Field Interviewer**, the incumbent will conduct the field portion of the Access-Point Angler Intercept Survey. This important survey, sponsored by the National Oceanic and Atmospheric Administration's National Marine Fisheries Service (NMFS) conducts face-to-face interviews with marine recreational anglers. Field staff will travel to assigned sites to interview anglers about their fishing experiences, collect a variety of information, and (when possible) weigh, measure, and identify fish by species name that the anglers have caught. Assigned sites can include beaches, banks, piers, docks, jetties, and access points for private, charter, and head boats, including marinas, boat ramps and other points of entry to marine waters. Field staff are responsible for filling out field intercept forms with anglers at these sites in addition to completing several other required study forms. The responsibilities of the incumbent will include, but not be limited to, the following:

- Successfully complete training, including survey procedures and fish identification tests;
- Follow documented APAIS survey procedures;
- Travel to assigned fishing access sites to interview anglers about their fishing experiences;
- Occasionally work on head boats (for-hire vessels) for at-sea data collection;
- Identify key species of fish with extreme accuracy and with little aide of field materials (up to 25 or more different species; guides and training will be provided);
- Complete survey forms and submit to supervisor weekly;
- Serve as a primary point of contact for Division of Fish and Wildlife/Fisheries Section and the recreational fishermen;
- Answer questions and explain the importance of this federally-funded study;
- Other duties as assigned.

**Supervision Received:** The ACCSP is housed within the Atlantic States Marine Fisheries Commission (ASMFC) for administrative purposes, and the Fisheries Technician will be a Commission employee. While an ASMFC employee, the Fisheries Technician reports to the lead biologist on a daily basis. The lead biologist makes decisions concerning hiring and conducts performance evaluations of the Fisheries Technician.

**Locations, and Hours:** This position requires individuals who will be able to work a minimum of three (3) 6-hour shifts a week. Staff must have flexible availability, and be able to work any and all of the following shift times: 2am-8am; 8am-2pm; 11am-5pm; 2pm-8pm; 8pm-2am. This position will require regular weekend

work, and qualified candidates must be willing and able to work at least 12 hours each weekend. This position is located primarily at fishing access sites in Delaware, with occasional office days at Division of Fish and Wildlife/Fisheries Section in Little Creek, Delaware. Work is performed primarily in an outdoor setting. The incumbent will report directly to the state lead biologist.

This is a Fisheries Technician position, temporary employment. This position supports data collection from month to month. Payment is based on hours worked and does not qualify for overtime pay. Health Benefits are not included.

Qualifications: Applicants must be at least 20 years old have a valid driver's license and access to a personal vehicle; be willing to travel reasonable distances to reach assigned sites; be available on weekends and weekdays, with additional availability during some evenings and nights. Individuals should be comfortable approaching and speaking with strangers; handling, measuring, and weighing fish; and working outside for extended periods of time in variable weather conditions. Applicants must have legible handwriting and meticulous attention to detail and be able to complete, organize, safely store, and ship paperwork in a timely fashion. Proven communication and interpersonal skills and an ability to work independently, organize work and solve problems following prescribed procedures should all be demonstrated. Knowledge of fish species with experience in the area of recreational angling and familiarity of marine waterways in their local area is preferred. Must be eligible to work in the United States.

Training: APAIS Field Technicians will be required to attend an in-person paid training. Trainee's must successfully complete training to continue employment on the project including passing a fish species identification test and a survey procedures test with no less than 90% accuracy.

Application Process: Please email a resume and cover letter referencing the vacancy number to Laura Leach, Director of Finance and Administration, Atlantic States Marine Fisheries Commission, 1050 N. Highland Street; Suite 200 A-N, Arlington, VA 22201 ([asmfc-jobs@asmfc.org](mailto:asmfc-jobs@asmfc.org)). The vacancy number (**0040**) must be identified in the subject line.

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The Atlantic States Marine Fisheries Commission (Commission) is comprised of the 15 Atlantic coast states under the terms of an interstate compact approved in 1942. The purpose of the Commission, as set forth by Article I of its Compact, is: To promote the better utilization of the fisheries, marine, shell and anadromous, of the Atlantic seaboard by the promotion and protection of such fisheries. As an instrumentality of the 15 Atlantic coastal states, the Commission is employed to coordinate conservation and management for nearshore migratory fishery resources.

**AN EQUAL OPPORTUNITY EMPLOYER**